



Government of Jammu and Kashmir
Industries & Commerce Department
Civil Secretariat, Srinagar

Subject: Regular Departmental Action against Sh. Bilal Ahmad Najar, Jr. Assistant, Massive Carpet Scheme of Handicrafts Department.

Government Order No. 254-IND of 2018
Dated 25-10-2018

WHEREAS, vide O. M No. GAD(Vig) 68-RDA/2017 dated 23.10.2017, the General Administration Department forwarded the communication No. VO.Handi-G-06/2012-9598-99 dated 23.10.2017 of Vigilance Organization alongwith related documents, for consideration of the recommendations of the Vigilance Organization by initiating Regular Departmental Action (RDA) against delinquent public servant namely Sh. Bilal Ahmad Najar, Jr. Assistant, Massive Carpet Scheme of Handicrafts Department, in accordance with the J&K Civil Services (Classification, Control & Appeal) Rules, 1956.

AND WHEREAS, the charge(s) framed against the delinquent officer by the Vigilance Organization revealed:

- i) that after receipt of complaint lodged by Shri Abdul Rashid Mir, Jr. Assistant, Massive Carpet Scheme, alleging therein that the promotion of the complainant had been denied as Accountant-cum-Storekeeper on regular basis since 1988.
- ii) that many employees who were working on adhoc, consolidated or daily wage basis were promoted by bye-passing him for the reasons that he failed to grease the palms of the officers etc. The complainant deceived by one of his colleague namely Mr. Bilal Ahmad Najar working as Junior Assistant in Massive Carpet Scheme by fraudulently obtaining his signatures.

AND WHEREAS, vide Govt. Order No. 191-IND of 2018 dated 31.07.2018, Ms. Zeenat Ara, Deputy Director (Admn) Handicrafts, was appointed as Inquiry Officer to enquire into the misconduct against Mr. Bilal Ahmad Najar, Jr. Assistant, Massive Carpet Scheme of Handicrafts Department;

AND WHEREAS, the Inquiry Officer submitted his findings/report on 29.08.2018 and recommending as under:-

"It appears that both the officials are involved in filing a complaint in Vigilance Organization. There are contradictions in the statement of both the persons. It can be presumed that the complaint was actually lodged by both the persons in connivance and later they adopted the denial mode. Since they have brought disrepute to the department and have gave misleading statements both in writing and verbal, therefore, it is proposed that a punishment to the extent of "Censure" shall be imposed upon them in terms of Rule-30(i) of Jammu and Kashmir Civil Service (Classification, Control and Appeal)

Rules. 1956. Besides this, an affidavit shall be obtained duly attested by appropriate judicial authority to the effect that they shall not indulge in any such misconduct in future and shall mend their ways and that if they involve themselves in any such unbecoming action in future, they shall be liable for stern disciplinary action."

AND WHEREAS, the Director, Handicrafts vide letter No. HD/Estt/4227 dated. 09.10.2018 intimated that the said Inquiry report is acceptable for him;

AND WHEREAS, the enquiry report was examined and it has been decided to impose a minor penalty viz "Censure", upon the delinquent official in terms of Rule 30 of the J&K Civil Services (Classification, Control & Appeal) Rules, 1956 for the omissions and commissions committed by him;

AND WHEREAS, the enquiry report alongwith the recommendations of the Inquiry Officer was placed before the Competent Authority, who accepted the same;

NOW, THEREFORE, Mr. Bilal Ahmad Najar, Jr. Assistant, Massive Carpet Scheme of Handicrafts Department, is hereby "censured" in terms of Rule 30(i) of J&K Civil Services (Classification, Control and Appeal) Rules, 1956 and warned to remain careful in future.

By Order of the Government of Jammu and Kashmir.

Sd/-
(Shailendra Kumar) IAS
Principal Secretary to the Govt.
Industries and Commerce Department

No: IND/DOH/107/2017

Dated: 25-10-2018

Copy to the:

- 1 Commissioner/Secretary to Govt, General Administration Deptt.(Vig).
- 2 Director, Vigilance Organization, J&K, Srinagar.
- 3 Director, Handicrafts Department, J&K, Srinagar. He is requested to give some counseling to the employee.
- 4 Director, Archives, Archeology and Museums, J&K.
- 5 Private Secretary to Advisor (V) for information.
- 6 Pvt. Secretary to Principal Secretary to Govt. I&C.
- 7 Incharge Website, I&C.
- 8 Govt. Order file (W2SCs)/Monday Return.
- 9 Stock file.

(Mohammad Ayub)
Under Secretary to Government
Industries & Commerce Department