



**Government of Jammu and Kashmir  
Industries & Commerce Department  
Civil Secretariat, Jammu/Srinagar**

**Subject: Enabling condition of local employment for accessing incentives under State Industrial Policy, 2016.**

- Reference: (i) State Administrative Council Decision No. 68/7/2019  
Dated 28-02-2019.**  
**(ii) Clause 3.20 of Jammu and Kashmir State Industrial Policy, 2016.**

**Government Order No: 43-IND of 2019  
Dated: 01-03-2019**

Regarding the subject and references cited above, sanction is hereby accorded to the following:

- (i) The minimum level of local employment by the Industrial Units shall continue to be 55% reckoned from date of production of the unit.
- (ii) The endeavour would be to reach minimum 75% local employment in the next five years from the date of production to avail all incentives under the State package under the State Industrial Policy, 2016.
- (iii) In order to encourage and enable industries to move from 75% to 90% local employment in five more years, the State would further provide the following incentives:
  - a) 25% concession in lease rent.
  - b) Training assistance through State Government institutions.
- (iv) The units shall however engage apprentices mandatorily for the training under the Apprenticeship Training Scheme of Technical Education Department of Government of Jammu and Kashmir controlled and regulated by The Apprentices Act, 1961 so as to create a pool of skilled workforce for employment in the Industrial units.
- (v) Any industrial unit having total employees less than or equal to 15 (fifteen) shall be kept out of purview of this order.

By order of the Government of Jammu and Kashmir.

**Sd/-  
(Navin K. Choudhary), IAS  
Principal Secretary to the Government  
Industries and Commerce Department**

No. IND/DIC-252/2005-Part-II

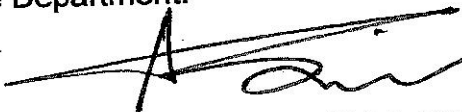
Dated:01.03.2019

Copy to the:-

1. All Financial Commissioners/Principal Secretaries/Commissioner Secretaries to Government.

K.T.O

2. Resident Commissioner, J&K Government, 5 Prithviraj Road, New Delhi.
3. Divisional Commissioner, Kashmir/Jammu/Ladakh.
4. Director, Industries and Commerce, Jammu/Kashmir.
5. Director Handicrafts/Handloom/Geology and Mining Department.
6. All Deputy Commissioners.
7. Managing Director, J&K SICOP/SIDCO/HDC/JKML/JKCL/Handicrafts (S&E) Corporation/JKI/JKTPO/State Financial Corporation/I.T. Infrastructure Dev. Corporation.
8. Secretary/CEO, J&K Khadi and Village Industries Board.
9. OSD to Hon'ble Advisor (SK).
10. All General Managers of DICs.
11. President, Chamber of Commerce, Jammu/Kashmir.
12. President, Federation of Industries Kashmir/Jammu and other Industrial Associations.
13. Private Secretary to the Chief Secretary, J&K.
14. Private Secretary to the Principal Secretary to Government, Industries and Commerce Department.
- ~~15. HC Website, Industries and Commerce Department.~~
16. Stock file.

  
(Avtar Singh Chib), KAS 1/3/19  
Special Secretary to the Government  
Industries and Commerce Department.